

Hummersknott Academy Trust



12 – Closure Policy

Review Date: December 2023

Adopted/V1	V2	V3	V4	V5	V6	V7	V8
Jan 2015	Mar 2015	Nov 2016	Dec 2017	Dec 2018	Dec 2019	Dec 2020	Dec 2021
V9							
Dec 2022							

Hummersknott Academy Trust incorporates Hummersknott Academy and Skerne Park Academy and unless otherwise stated this policy applies to all Academies equally.

PURPOSE

This Policy and related Procedure sets out the process to be followed in the event of an Academy having to close.

SCOPE

The decision to close is a serious one; it means the Trust is unable to meet its duty to provide education for its pupils and students, and it therefore causes disruption to their education.

Closure may occur for the following reasons:

- a) Adverse weather conditions which prevent staff travelling to work and/or makes the site unsafe due to snow/ice
- b) Fire or some other problem eg structural damage which means the building cannot be used
- c) Failure to the electricity supply, water supply or heating system
- d) Health problems such as infectious disease resulting in many staff or students being absent
- e) Threat to buildings or personnel
- f) At the direction of government or health authority

Wherever possible the decision to close in full or for certain year groups will be made before 7.00 am so that parents can be informed and therefore pupils or students do not arrive at school and then need collecting. If, however, an Academy has to close in full or part during the school day, parents will always be contacted to ensure it is safe for their child to go home.

This policy links with values 4 – Taking responsibility and 7 - Healthy Lives, of Hummersknott Academy Trust's Vision and Values.

RESPONSIBILITY

This policy will be reviewed and updated where necessary by the Principal and approved for adoption by Board of Directors.

PUBLICISING THE POLICY

A copy of this policy and related procedure will be available on each Academy's website and the X Drive/intranet where applicable. Staff will be advised of amendments to this policy via the Staff Bulletin/Briefing and are expected to familiarise themselves with the content.

POLICY STATUS

This is a non-statutory policy.