

Hummersknott Academy Trust



61 – Drug Education & Incident Management Policy

Review Date: July 2024

Adopted/V1	V2	V3	V4				
July 2014	July 2015	Dec 2018	July 2021				

Hummersknott Academy Trust incorporates Hummersknott Academy and Skerne Park Academy and unless otherwise stated this policy and procedure applies to all academies equally.

PURPOSE

- To provide a framework for effective drug education.
- To provide systems for dealing with drug related incidents within the school environment.
- To ensure that the school's drug education programme reflects the aims and values of the school and the Board of Directors.

The Drug Education and Management policy for Hummersknott Academy Trust covers two key elements, educational entitlement and the management of drug related incidents.

This policy was developed by Hummersknott Academy Trust in consultation with the Board of Directors and Local Governing Bodies, all teaching staff, the School Council and the Drug Education Team. This policy has obvious links with the following school policies: PSHE, Citizenship, Health and Safety, Medical Conditions, Student Discipline and Code of Conduct (Staff) inc Confidentiality.

All policies can be viewed in their entirety on the following link:

www.hummersknott.org.uk

SCOPE

Drug Statement

It is an offence under Section 8 of the Misuse of Drugs Act 1971 for the management of establishments (including schools) to knowingly permit the supply or production of any illegal drugs on their premises. It is also an offence to allow the premises to be used for the smoking of cannabis or other drugs.

This policy reflects the following:

- Local and national aims and priorities expressed within the Government Drug-strategy July 2017
- First edition report of the UK Government's 2008 Drug Strategy: Protecting Families and Communities
- Every Child Matters agenda and the Government strategy on Alcohol, "Safe, Sensible and Social" (2008)
- Healthy School programme

It also incorporates the key messages contained in DfE and ACPO drug advice for schools Ref: DFE-00001-2012

To whom does the policy apply?

This policy applies to all of the following people when they are on the school premises: pupils, staff, parents/carers and visitors. Breaches of this policy by any of those mentioned will be dealt with by the Principal/Board of Directors. This policy also applies to pupils and staff when off-site when the staff act in loco parentis, this includes all educational visits, including those abroad.

Although the school is not responsible for pupils travelling to and from school we will work with parents and/or other agencies should any problems be identified? The school is responsible for pupils during break and lunchtimes (except when it has been agreed by parents/carers that children will travel home for lunch) and this policy applies during these times. It also affects the use of school premises after normal school hours. Organisers of any after school events should be made aware of the policy and their responsibility to implement it.

Definition of a drug

For the purpose of this policy the following definition of a drug will apply:

“A substance people take to change the way they feel, think or behave.”

This broad definition allows for the inclusion of all medication (see Medical Conditions Policy), legal/illegal drugs (including alcohol and tobacco) volatile substances and all over the counter and prescription medicines.

Roles and responsibilities

Board of Directors

To monitor the implantation of the policy and ensure it is responsive to changes in legislation and/or local/national issues relating to the misuse of drugs.

Governors

As part of their general responsibilities for the management of the school, the Governors have agreed this policy. They will continue their involvement through regular evaluation of it.

Principal/Headteacher

The Principal/Headteacher takes overall responsibility for providing a safe place of work for all staff and pupils and as such takes responsibility for this policy, its implementation, and for liaison with Governors, parents/carers, LA and appropriate outside agencies in the event of a drug-related incident. Pupils who are suspected of being at risk from drugs will be supported and monitored with assistance from relevant agencies such as Switch, Safeguarding Officers, and Police.

Implementation of the Policy

Hummersknott Academy –Life Skills & Pastoral Team

Skerne Park Academy –Deputy Head

The above named people with the Principal/Headteacher have a general responsibility for supporting other members of staff in the implementation of this policy. They will provide a lead in the dissemination of information relating to drug education. They are responsible for identifying and providing good quality resources and in service training.

The Principal/Headteacher or in his/her absence a senior member of staff is the first point of contact for advice/support in dealing with a drug-related incident.

Parents and Carers

Parents and carers are encouraged to support the school’s drug education programme. They are responsible for ensuring that guidelines relating to medication in school are followed.

Parents/carers have the right to be informed of any incident that could result in potential harm to their child. This can be a very sensitive issue for parents, and therefore, it will be handled with care and consideration. The Principal will consider if there are any special circumstances, which may temper this right. The child protection service may be contacted in the first instance and advice sought (see school’s Safeguarding Children policy/procedures).

All Staff

Drug prevention is a whole school issue. All staff, both teaching and non-teaching, should be aware of the policy and how it relates to them should they be called upon to deal with a drug-related incident. This includes lunchtime supervisors and the site manager and cleaning staff. If they have any queries or training requirements these should be made known to the CPD coordinator. The cleaning staff regularly checks the school premises – any substances or drug paraphernalia found will be recorded and reported to the Principal and dealt with in accordance with this policy

Confidentiality

See Confidentiality policy. Hummersknott Academy Trust follows the 'Fraser guidance' in all incidents involving the confidentiality of a young person.

Equal Opportunities Statement

Drug Education programme will be provided to all pupils with consideration of any particular needs (see Single Equality Scheme)

This policy links with values 3 – Nothing but the best for all, 4 – Taking responsibility, 5 – Foundations for future success, 6 – The human spirit, 7 – Healthy lives, and 8 – Moral Compass of Hummersknott Academy Trust's Vision and Values.

RESPONSIBILITY

This policy will be reviewed and updated where necessary by the Vice Principal Welfare and Guidance at Hummersknott Academy and approved for adoption by the Board of Directors.

PUBLICISING THE POLICY

A copy of this policy will be available on each Academy's website and the X Drive/Intranet where applicable. Staff will be advised of amendments to this policy via the Staff Bulletin/Briefing.

POLICY STATUS

This is a non-statutory policy.